2027 U.S. Benefits Employee Bi-Weekly Contributions

	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Medical				
Kaiser (CA Only)	$47	$94	$88	$134
Aetna PPO	$68	$136	$126	$191
Aetna HDHP	$25	$50	$46	$71
HMSA (Hawaii Only)	$44	$86	$86 (1 child) / $127 (2+)	$127
Dental				
MetLife Basic PPO	$3	$6	$6	$10
MetLife Buy Up PPO	$13	$24	$28	$41
Vision				
VSP Basic Plan	$1	$2	$2	$2
VSP Buy Up Plan	$4	$6	$6	$9
Other				
Accident Insurance	$3.41	$5.29	$6.52	$8.41
ARAG Pre-Paid Legal	$11.28			
Aura Identity & Fraud Protection	$3.90 employee / $6.44 family			