

# 2025 U.S. Benefits Employee Bi-Weekly Contributions

	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Medical				
Kaiser (CA Only)	\$40	\$80	\$74	\$114
Aetna PPO	\$53	\$106	\$98	\$150
Aetna HDHP	\$19	\$38	\$36	\$55
HMSA (Hawaii Only)	\$40	\$79	\$79 (1 child) / \$118 (2+)	\$118
Dental				
MetLife Basic PPO	\$3	\$6	\$6	\$10
MetLife BuyUp PPO	\$10	\$20	\$23	\$35
Vision				
VSP Basic Plan	\$1	\$2	\$2	\$2
VSP BuyUp Plan	\$4	\$6	\$6	\$9
Other				
ARAG Pre-Paid Legal	\$11.28			